



## **The Spartans Football Club – Equality and Anti-Discrimination Policy**

**The Board of the Club is responsible for this policy and the Chairman is accountable for their implementation.**

- The Spartans Football Club is responsible for setting standards and values to apply throughout the club at every level. Football belongs to and should be enjoyed by everyone, equally. Our commitment is to promote equality and confront and eliminate discrimination or any other conduct that could be deemed as unacceptable whether by reason of sex, sexual orientation, race, nationality, ethnic origin, colour, religion or disability.
- Equal opportunity at The Spartans Football Club means that in all our activities we will not discriminate or in any way treat anyone less favourably, on grounds of sex, sexual orientation, race, nationality, ethnic origin, colour, religion, gender identity or disability.
- The Spartans Football Club is committed to the development of the programme of ongoing training and awareness raising events and activities, in order to promote equality and the eradication of discrimination within its own organisation, and within football as a whole.
- The Spartans Football Club gives a commitment to ensure that the club is open to all and the team selection policy will be the footballing ability and character of the individual and the collective balance of the team.

### **The policies include:**

- advertisements for paid roles and volunteers.
- selection of candidates for paid roles and volunteers.
- football development activities.
- selection for teams.
- appointments to the Board and Honorary positions.

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